

**Equal Chances:
Actions and Instruments to Prevent Racial Discrimination in the Workplace**

20-21 January, 2005

Chamber of Labour and Chamber of Commerce, Vienna/Austria

List of Speakers

Welcome and Opening speeches:

Herbert Tumpel, President of the Federal Chamber of Labour

Brigitte Jank, President of the Viennese Economic Chamber

Sonja Wehsely, Head of Vienna Executive Policy Group for Integration, Women's issues, Consumer Protection and Personnel

Michael Förschner, Federal Ministry for Economic Affairs and Labour (BMWA), EQUAL

Kemal Boztepe, Dept. Executive Director of the Vienna Integration Fund (WIF)

Fritz Meißl, Executive Director of the Vienna Employment Promotion Fund (WAFF)

Arthur Forstner, Vienna Employment Promotion Fund Program Management GmbH (WAFF PM)

Plenary and Workshop Speakers:

Paul Abell, Managing Director, EGA HRM consult

Safer Cinar, German Confederation of Trade Unions (DGB)

Ulla Ekström, Västra Götaland County Council (SE)

Katharina Echsel, Peregrina. Bildungs-, Beratungs- und Therapiezentrum für Immigrantinnen

Martin Gleitsmann, Austrian Economic Chamber

Birgit Gantz-Rathmann, Bereichsleiterin Soziales, Gesundheit, Chancengleichheit, Deutsche Bahn AG (DE)

Kamaljeet Jandu, Director, Diversity - Ford Britain (UK)

Araba Johnston-Arthur, Initiative Minderheiten

Kensika Monshengwo, National Consultative Committee on Racism and Interculturalism (NCCRI)

Gudrun Müller, Fraport AG, Frankfurt Airport Services Worldwide

Pat Normanly, Equality and Diversity Officer, Dublin Bus (IE)

Gráinne O'Boyle, Diversity Manager, Eircom (IE)

Michiel Van de Voorde, Ministerie van de Vlaamse Gemeenschap

Josef Wallner, Chamber of Labour

John Wrench, European Monitoring Centre (EUMC)

European Centre for Social Welfare Policy and Research, manolakos@euro.centre.org

Representatives of Companies involved in the EQUAL Project:

Rainer Griebl, Bauarbeiter-Urlaubs- und Abfertigungskasse

Beatrix Hornschall, Magistratsabteilung 20 - Fremdenrechtliche Angelegenheiten

Vinzenz Kiener, Pensionisten-Wohnhaus Hetzendorf

Angelika Ott, Fachhochschule Technikum Wien

Helga Posch-Lindpaintner, Shell Austria GmbH

Georg Müller, Deichmann Schuhvertriebsges.mb.H.

Plenary and Workshop Chair Persons:

Eva Abulesz, I.B.G. Institute of Occupational Health Promotion

Jasmine Böhm, ZARA – Counseling for Victims and Witnesses

Volker Frey, Vienna Integration Fund

Irene Kloimüller, I.B.G. Institute of Occupational Health Promotion

Barbara Liegl, ZARA – Counseling for Victims and Witnesses

Theodora Manolakos, European Centre for Social Welfare Policy and Research

Dieter Schindlauer, ZARA – Counseling for Victims and Witnesses

Karin Sohler, European Centre for Social Welfare Policy and Research

Helene Trauner, European Centre for Social Welfare Policy and Research

Katrin Wladasch, ZARA – Counseling for Victims and Witnesses